



West Visayas State University

(Formerly Iloilo Normal School)

Luna St., La Paz, Iloilo City 5000

Iloilo, Philippines

* Trunkline: (063) (033) 320-0870 loc 1102 * Telefax No.: (033) 320-0879

* Website: www.wvsu.edu.ph * Email Address: president@wvsu.edu.ph



BAGONG PILIPINAS

OFFICE OF THE PRESIDENT

November 21, 2024

THE HONORABLE MEMBERS
BOARD OF REGENTS
This University

REFERENDUM NO. 139, S. 2024

Sirs and Mesdames:

Requesting through Referendum No. 139, S. 2024 approval by the Board of Regents on the following requests for the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2024 to WVSU personnel, to wit:

1. Employees Organization-Management Consultative Committee and Management-Organization Consultative Council Joint Resolution Recommending for Approval on the Guidelines for the Entitlement of Collective Negotiation Agreement (CNA) Incentive for FY 2024;
2. Policy and Procedural Internal Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2024;
3. Realignment of Savings from allowable MOOE Items to PS for payment of Collective Negotiation Agreement (CNA) Incentive for FY 2024.

Attached are the pertinent documents for your perusal.

Thank you very much.

Very truly yours,

Digitally signed by
Joselito F. Villaruz
Date: 2024.11.22
16:23:51 +08'00'

JOSELITO F. VILLARUZ, M.D., Ph.D., FPPS
SUC President IV

Approved for Referendum ☒

Disapproved for Referendum ☐

Remarks:

J. PROSPERO E. DE VERA III, DPA
Chairperson, Commission on Higher Education
Chair, WVSU BOR

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DEC 02 2024



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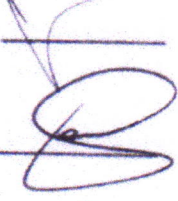
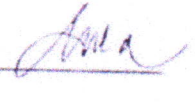
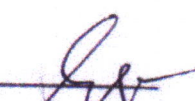
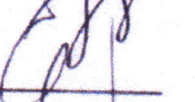
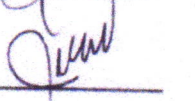
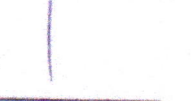
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	APPROVED	DISAPPROVED	REMARKS
CHAIRMAN J. PROSPERO E. DE VERA III Chairperson, CHED Chairman			Digitally signed by Josecito F. Villaruz Date: 2024.11.22 16:23:31 +08'00'
VICE CHAIRMAN JOSELITO F. VILLARUZ, M.D. SUC President IV Vice Chairman			
REGENT ALAN PETER "COMPAÑERO" S. CAYETANO Chairman, Committee on Higher, Technical and Vocational Education Representative: Ms. Sheela Marie B. Manaog Legislative Staff Officer Office of Sen. Alan Peter S. Cayetano			
REGENT MARK O. GO Chairman, Committee on Higher and Technical Education Representative: Hon. Janette L. Garin District Representative 1 st District of Iloilo			
REGENT ARECIO A. CASING, JR. Regional Director, NEDA R6 Member			
REGENT SHIM LESTER G. DE PIO President, WVSU Faculty Association Member			
REGENT JEROME P. MILLAN Chairperson, Federated Student Council Member			
REGENT BONIFACIO P. GAVERZA President, WVSU Alumni Association Member			
REGENT GERARD JOEL C. ABONADO Private Sector Representative Member			
REGENT JOBERT A. PEÑAFLORES Private Sector Representative Member			
REGENT ROWEN R. GELONGA Regional Director, DOST R6 Member			
REGENT DENNIS R. ARPIA Regional Executive Director, DA R6 Member			

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