



**WVSU-PDO-SOI-05-F05**

1

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**August 1, 2018**


**UPDO**

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I, \_\_\_\_\_, (rank) \_\_\_\_\_ of the  (office)  commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period \_\_\_\_\_.

Date: \_\_\_\_\_

Output	Success Indicators	Actual	%	Rating				Remarks
	(Targets + Measures)	Accomplishment		Q	E	T	A	
CORE FUNCTIONS								
SUPPORT FUNCTIONS								

	<b>SPMS Form 5: Individual Performance Commitment &amp; Review (IPCR)</b>	Documents No.	<b>WVSU-PDO-SOI-05-F05</b>
		Issue No.	<b>1</b>
		Revision No.	<b>0</b>
	<b>WEST VISAYAS STATE UNIVERSITY</b>	Date of Effectivity:	<b>August 1, 2018</b>
		Issued by:	<b>UPDO</b>
		Page No.	<b>Page 2 of 2</b>

<b>Targeting Validation:</b>						
We have discussed and agreed on the Performance Indicators (PIs) and the respective targets above.						
Name & Signature of Faculty/Staff			Name & Signature of Dean/Supervisor			
Final Average Rating						
Comments and Recommendations for Development Purposes:						
Discussed with:		Assessed by:		Final Rating by:		
	I certify that I discussed my assessment of the performance with the employee		Remarks from HRMO:			
Employee	Supervisor	HRMO				
Date:						
				Head of Agency		
				Date:		
Legend: Q - Quality E - Efficiency T - Timeliness A – Average						