

FY 2022 Performance-Based Bonus Scorecard  
**WEST VISAYAS STATE UNIVERSITY**

|   |  |   |   |   |
|---|--|---|---|---|
| <p><b>ELIGIBLE</b></p> <p>Eligible personnel of WVSU are entitled to 58.5% of monthly basic salary.</p> | <p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 83.33% (15 out of 18) of the Congress-approved performance targets for FY 2022; failure to meet the targets for 3 indicators are due to uncontrollable factors</p> | <p><b>PROCESS RESULTS</b></p> <p>Achieved substantial improvements to ease transaction in priority core service (external) and internal service</p> | <p><b>FINANCIAL RESULTS</b></p> <p>Achieved an average of 74.03% Disbursements and Earmarked Income BUR</p> | <p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved 4.79 satisfaction rate; 100% resolution and compliance of #8888 complaints; and no complaints received from CCB</p> |
| <p><b>18</b></p> <p>TOTAL SCORE</p>   | <p><b>4</b></p> <p>SCORE</p>   | <p><b>5</b></p> <p>SCORE</p>  | <p><b>4</b></p> <p>SCORE</p>  | <p><b>5</b></p> <p>SCORE</p>  |
| <p><b>90</b></p> <p>TOTAL POINTS</p>  | <p><b>20</b></p> <p>POINTS</p>   | <p><b>25</b></p> <p>POINTS</p>  | <p><b>20</b></p> <p>POINTS</p>  | <p><b>25</b></p> <p>POINTS</p>  |

Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS

**Compliant in 9 out of 11 Agency Accountability Requirements**

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|---|---|---|--|---|--|
| <p>Transparency Seal</p> <p>COMPLIANT</p>   | <p>PhilGEPS Posting*</p> <p>NON-COMPLIANT</p>                     | <p>Designation of the Agency's Committee on Anti-Red Tape*</p> <p>NON-COMPLIANT</p>                 | <p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>                                   | <p>Submission and review of SALN</p> <p>COMPLIANT</p>                     | <p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>                         |
| <p>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)</p> <p>COMPLIANT</p> | <p>Posting of Indicative FY 2023 APP non-CSE</p> <p>COMPLIANT</p> | <p>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p> | <p>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p> | <p>Undertaking of Early Procurement Activities (EPA)</p> <p>COMPLIANT</p> | <p>Compliance with the National Competition Policy</p> <p>NOT APPLICABLE</p> |

\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

